Restructuring Options For Reform of TCDD

World Bank Rail Restructuring Seminar

27 May 2003



- Introduction
- Background
- Restructuring Strategies
- Implementation Issues
- Next Steps

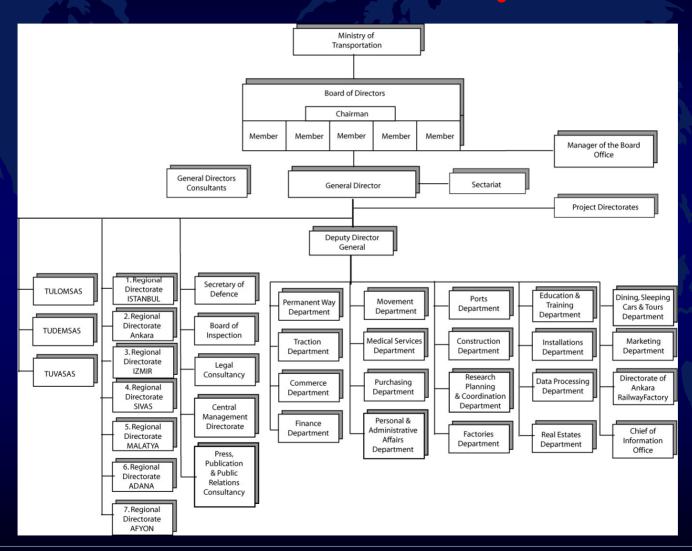
Congratulations: Great Progress

- Completed a number of studies
 - Restructuring Strategy Study (BAH)
 - Options for Reform (World Bank)
 - Gap Analysis (EU)

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- Organization Structure Reform (TCDD)
- Freight and Passenger business planning studies (TCDD)
- Reorganization Plan (TCDD)
- Strategy and Proposed Changes in Transport Law (TCDD)
- Preparing for EU entry
- Now Need to Move Forward

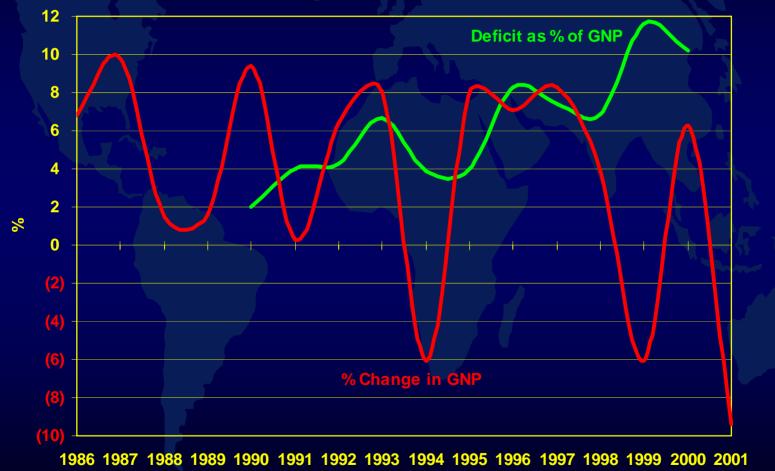
TCDD Now Has Many Functions



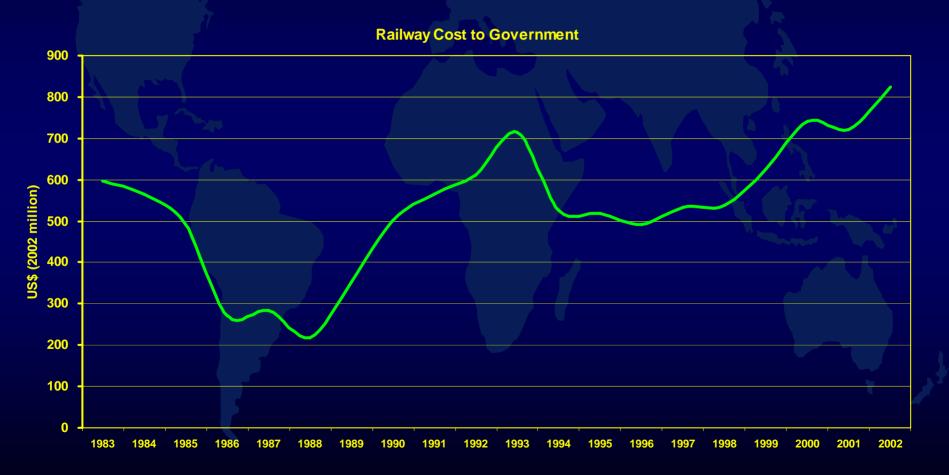
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Large Swings in Economy

Budget Deficit And GNP



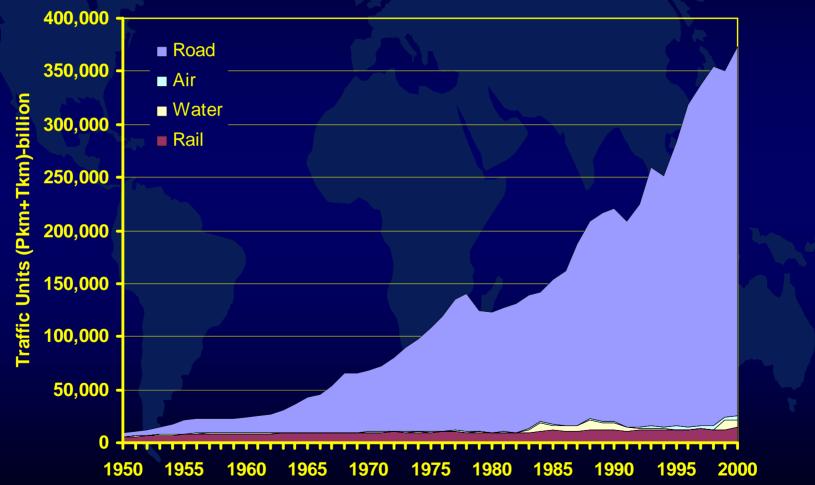
TCDD Cost \$10 Billion Over 20 Years



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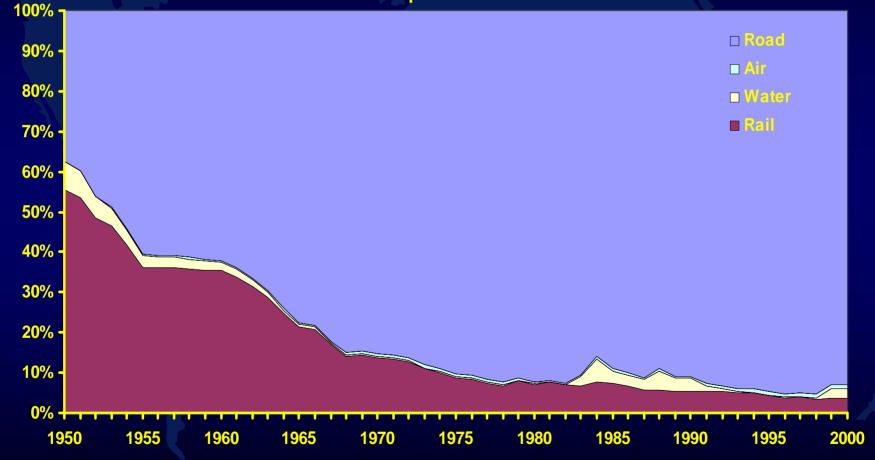
Rail Becoming Less Important

Transport Market Size



Rail Now Less Than 4%

Transport Market Shares



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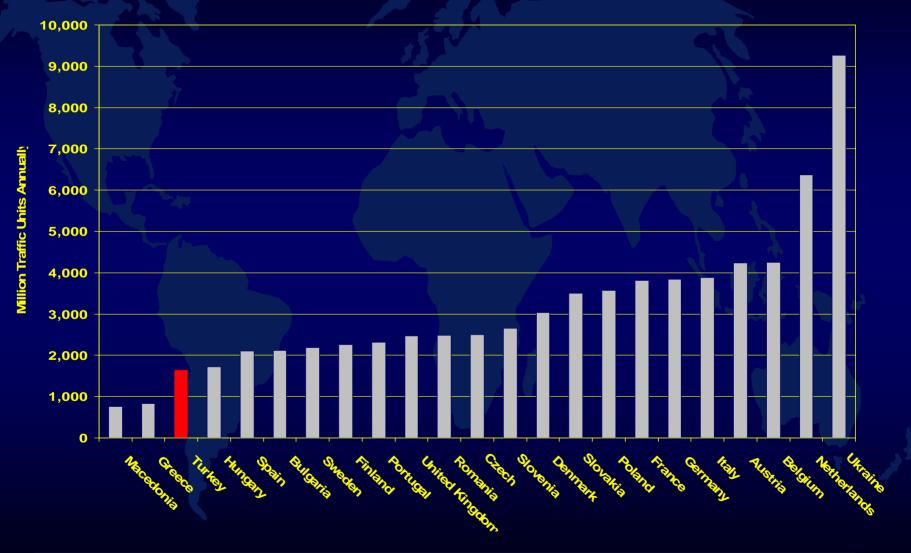
Percent

TCDD Has Light Density Network

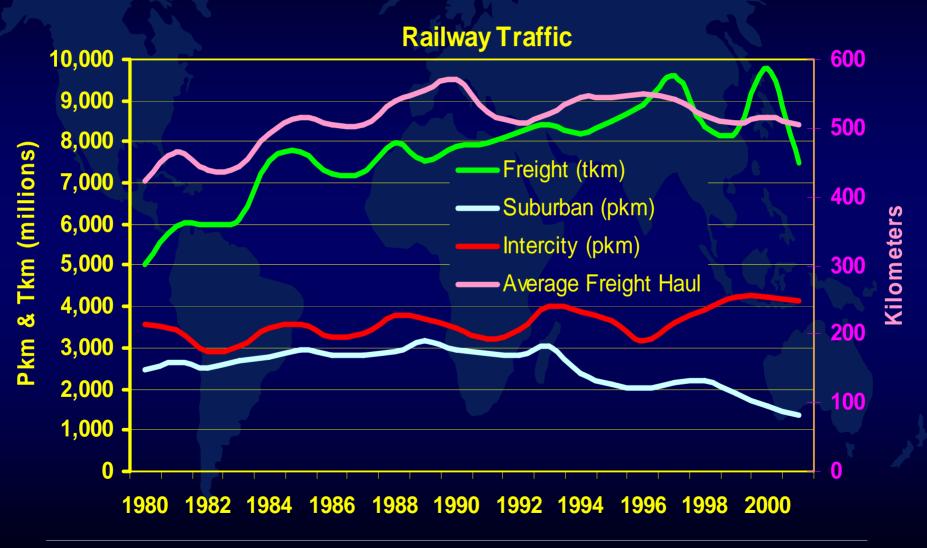


• Highest density is 20 mt/km; highest density freight is 4 mt/km

Average Density Less Than 2 mgt/km

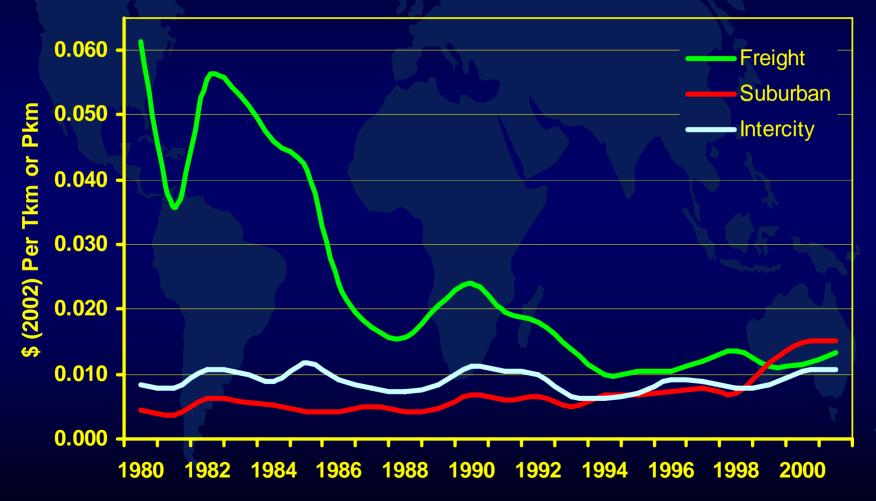


While Rail Traffic Grows Slowly...



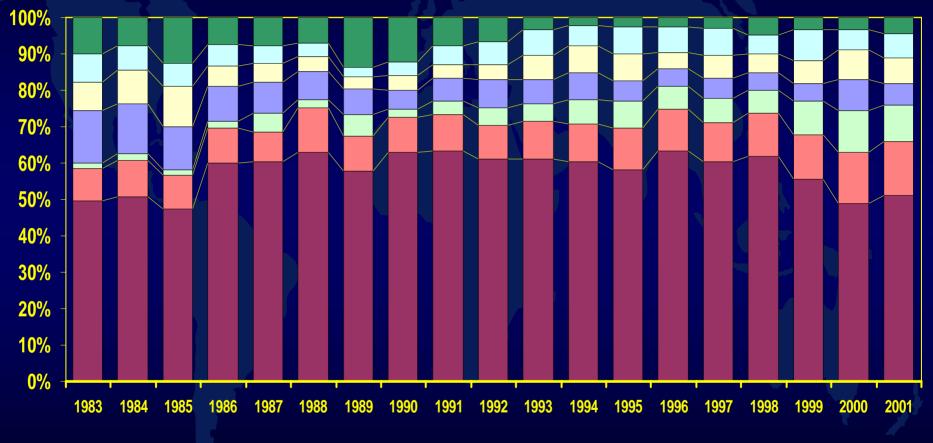
Unit Prices Have Declined

Unit Revenue (real)



Freight Traffic Mix Similar

TCDD Freight Commodity Shares



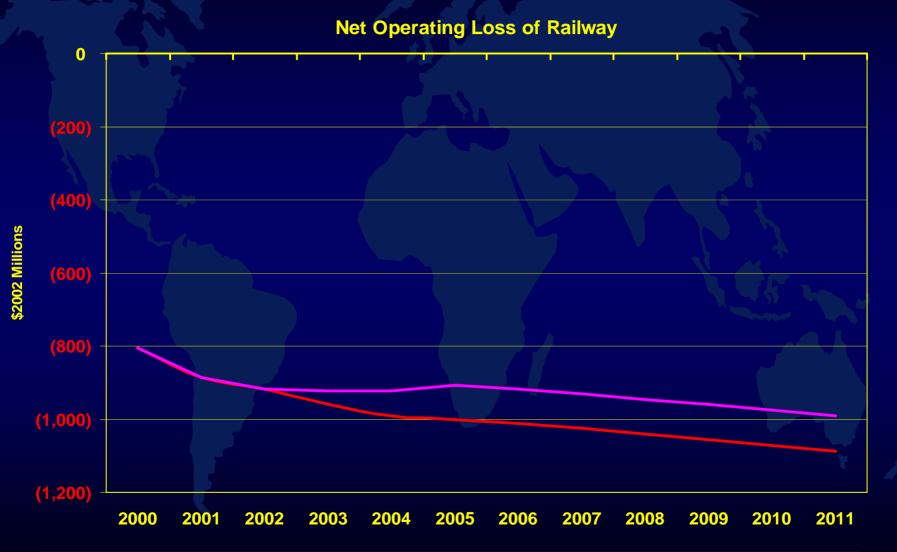
Minerals & Ores Other Construction Materials Food and Agricultural Metals & Machinery Chem, Fert, Petrol International

TCDD Would Cost \$10 Billion

Net Operating Loss of Railway (400)(1,000) (1,200)

\$2002 Millions

Existing Strategy Helps a Little



Consider Alternative Strategies

- 90% of traffic, 60% of network. Ten-year loses are \$8 billion
- Core network: 85% of freight, 60% of passenger, 53% of network. Ten-year loses are \$7 billion
- Efficiency Improvements (on core), Ten-year loses are \$5 billion
- Concessioning (on core), Ten-year loses are \$3 billion
- Does not include significant new investments

The 90% Network



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The Core Network



Subsidy Needs Can Be Reduced

Operating Cost of Railway \$0 Concessioning **Efficient Core** (\$400) \$ Millions (2002) **Core Network** (\$600) 90% of Traffic (\$800) **TCDD Strategy** (\$1,000) **No Change** (\$1,200) 2000 2001 2002 2003 2004 2005 2006 2008 2009 2010 2011 2007

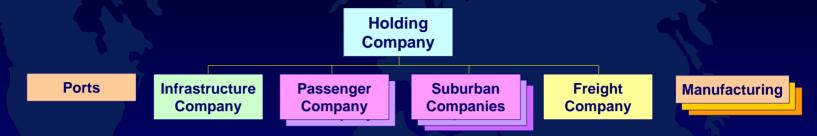
Considering Bolder Plan

- Government and TCDD are considering restructuring alternatives with greater fiscal impacts but the trade-offs have not been considered
- Plan to develop legal and regulatory framework needed for EU membership
- But need to develop a transition strategy and schedule for implementation

Strategy Must Address Major Issues

- Address industry structure clearly
- Define restructuring, investment, organizational strategies in detail
- Analyze investment priorities
- Define service & labor implications-create mitigation strategies
- Prepare culture change program
- Develop schedule and action plan

Work Towards Core Railway Structure



- Separate ports and manufacturing, others where possible
- TCDD holding company
 - Infrastructure company
 - Passenger company for intercity
 - Several suburban companies
 - Freight company

Develop Integrated Approach

- Find a restructuring champion with mandate to act
- Agree high-level goals with government,
- Create a forum for discussion and decision making
- Develop integrated financial and operational analysis with all business units and long time horizon
- Analyze alternative restructuring strategies and iterate with TCDD/Government forum till agreement is reached
- Then define legal and regulatory framework

Analyze Changes in Detail

- Use analytic process to evaluate service and operating effects in detail, some are counterintuitive
- Develop accurate long-term analysis of employment, investment, operating costs
- Analyze investment priorities including market and financial implications

Define New Role of Government

- Detailed analysis of employment and service changes by region, along with mitigation measures
- Develop understanding of regulatory processes needed and role of Government
- Work with Government to define new regulatory structures and legislative changes

Culture Change Program Needed

- Existing culture, whatever it is, must change
- New culture oriented to commercial performance and competitive environment
- Best to have a vision of the culture you want and find ways to implement it rather than let one evolve on its own

Next Steps ...

- Appoint a restructuring Champion with mandate
- Create a mechanism for unambiguous dialog with Government
- Define goals and objectives
- Develop the integrated planning process
- Iterate plans till agreement is reached
- Develop changes needed in legal and regulatory environment
- Develop plan for implementation and start